FOCUS ON COMPETENCY AT WORK

After a flag state has issued a certificate of competence, professionals still need to continue to train, learn and assess their performance. The latest edition of The Nautical Institute’s acclaimed magazine The Navigator (see nearby JPEG of the cover) examines how navigators can build on their basic competencies while at work. This was reported by the Institute on 2 February.

Emma Ward, Editor of The Navigator, said: ‘The start of a new year is a great time to make a resolution to concentrate on building on competence at work, and I hope our readers will be able to pick up some good advice and inspiration from us.’

In this issue, Gilbert Maturan reveals how one maritime company, Teekay, helps its staff maintain competency and explains why it is essential if the mariner is to keep abreast of technical advances. The Nautical Institute also offers advice on why planning is a vital part of achieving greater competency.

David Patraiko, Director of Projects for The Nautical Institute, added: ‘A popular theory around skills acquisition suggests that students must pass through five distinct stages of learning: novice, competence, proficiency, expertise and mastery. We are keen to help readers move through these stages and increase confidence in their abilities along the way.’

The Nautical Institute distributes The Navigator to as many professional marine navigators as possible. Readers interested in learning how their organisation can take part in the scheme are invited to visit: www.nautinst.org/thenavigator

All issues are available free of charge in both printed and digital versions. There is also The Navigator app on The Nautical Institute website. Extra content can be found on a supporting blog at: www.nautinst.org/NavInspire

The Navigator is produced by The Nautical Institute with support from the Royal Institute of Navigation. Last May the magazine was named winner of the Investment in People Award at the 2015 Seatrade Awards.

About The Nautical Institute
The Nautical Institute is the international professional body for qualified seafarers and others with an interest in nautical matters. It provides a wide range of services to enhance the professional standing and knowledge of members
who are drawn from all sectors of the maritime world. Founded in 1972, it has nearly 50 branches worldwide and some 7,000 members in over 120 countries. In 2015, the Institute was the proud recipient of the Investment in People award for its *Navigator* magazine at the Seatrade Awards.